

Building tomorrow by succeeding today.

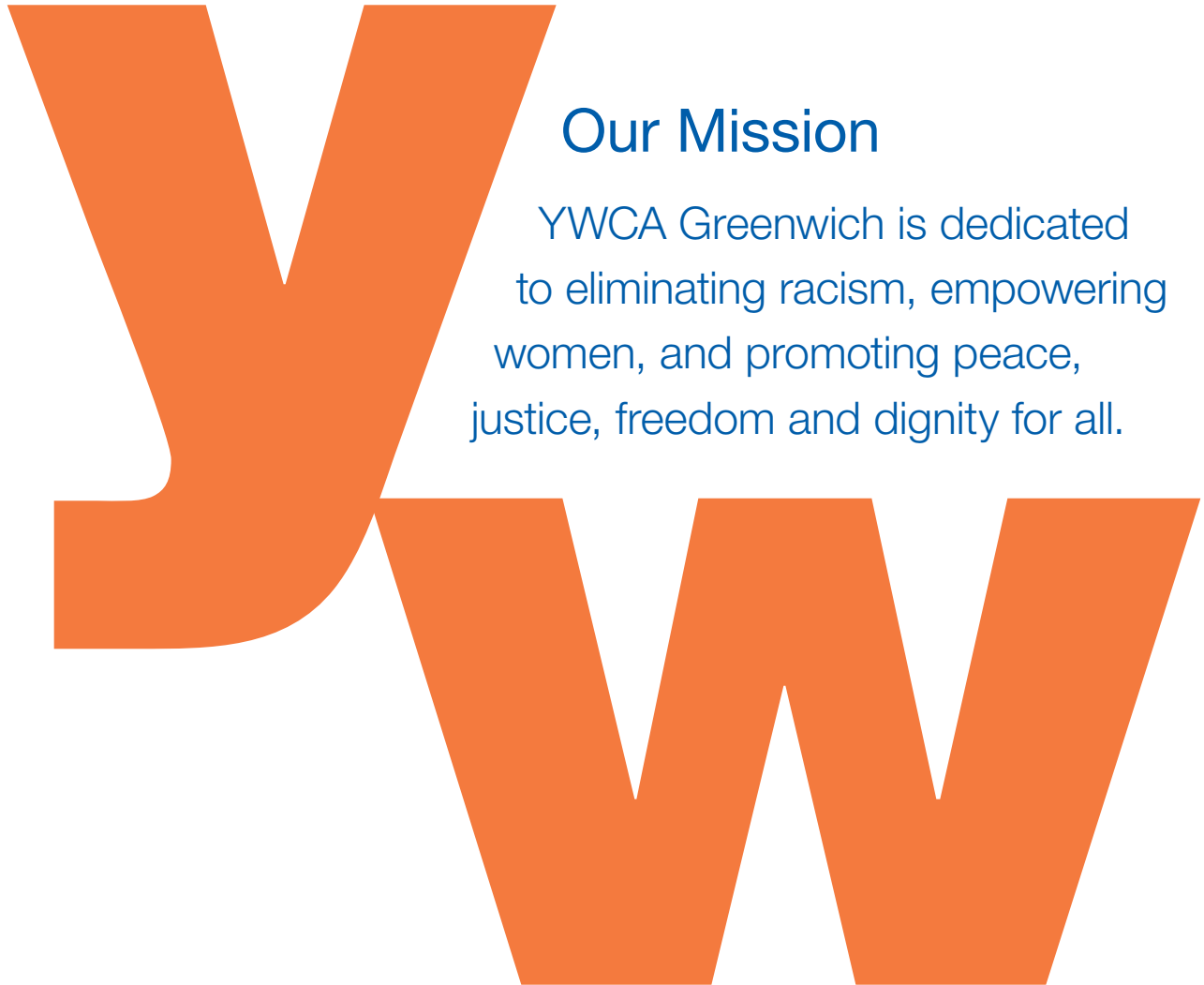


**eliminating racism
empowering women**

ywca

greenwich

2011-2012 annual report



Our Mission

YWCA Greenwich is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.

Dear Friends of YWCA Greenwich,

It was our 93rd year in Greenwich. The very positive results that we have reported over a number of years continue. Your dedicated support has made this wonderful place a most prized resource for community families. It is your commitment that enables us to state, truthfully, “We make lives better. We do it every single day.”

No one in the area has near the breadth of activities and services found at your YWCA: a full Aquatics Program for ages six months to seniors, including a very successful, nationally ranked, competitive swim team – the YWCA Dolphins; a complete Health and Fitness Program with a state-of-the-art Fitness Center, group exercises and children’s gymnastics, soccer and tennis; a wonderful Preschool and an After-School program; Summer Camps and Vacation Camps; the only licensed provider of Domestic Abuse Services in Greenwich; and the impresario of some of the community’s most popular events – Spirit of Greenwich Awards, BRAVA Awards, Persimmon Ball, Old Bags Luncheon, Aquatics Hall of Fame.

To find out all that we do, please visit our new website www.ywcagreenwich.org. It’s easy to navigate...simple to read...and full of interesting material about who we are, what we provide and how to participate.

Any organization that puts forth annually over 125 age-specific programs, services and events requires a core group of activists. Congratulations to a devoted Board of Directors. Congratulations to the committed members of our Leadership Council. Congratulations to a staff that gets the job done no matter the hurdles.

Enjoy the pages in this YWCA Greenwich 2011-2012 Annual Report, and we hope you visit the YWCA. Come join the happiness.

Sincerely,



Catherine Seasonwein

Catherine Seasonwein
Chair of the Board



Adrienne Singer

Adrienne Singer
President & CEO



Childhood Education

Top-rated for curriculum, teacher excellence, schedule flexibility, and facilities...the YWCA Preschool continues its admirable reputation among parents. We take pride in preparing students to be kindergarten-ready.

We have the only preschool in the area that provides learning for one year olds in the fifteen-month to two-year *1-2-3 Grow* program. Girls and boys aged three and four join the *Tinker Tots* program. An *Extended Day* and a *Full Day* program, popular with working parents, also is offered. We are the only preschool that gives instruction in Swimming, Gymnastics and Spanish as part of the curriculum.

When it comes to summer fun, you cannot beat the three-session *YWCA Preschool Summer Camp* for ages fifteen months to five years or the two-session *Camp Ta-Yi-To*, 43 years young and offering the most diverse activities schedule of anyone in the area to girls and boys in Kindergarten through fifth grade. And, for girls ten to twelve, the two-week *Girls Circle Camp* in July helps grow that early self-confidence.

There is also a *Kaleidoscope After-School* program from 2:45 – 6:00 pm daily and *Preschool and Kaleidoscope Vacation Camps* that serve children during the academic year when regular schools are closed.

YWCA Greenwich Steven A. and Alexandra M. Cohen Preschool, After-School and Summer Camps are licensed by the Connecticut Department of Public Health and comply with all regulation standards for health and safety.



Health & Fitness

The Courtney & Chris Combe Fitness Center is well respected for its state-of-the-art equipment, certified *Personal Trainers* and a licensed *Massage Therapist and Reiki Master*. It is a welcoming place to tone the body, mind and spirit and reduce emotional and physical stress. There are eighteen different group exercise classes... from *Anusara Yoga* to *Group Power*...from *Spinning* in our Spin Studio to *Zumba Toning* and *Boutelle Lifetime Exercise Classes*.

The Royce/Porter Dance and Yoga Studio provides excellent and heavily attended dance programs for three to eighteen year olds where modern dance, jazz, hip hop and ballet are taught.

Two outdoor tennis courts and our modern gymnasium are the facilities for many popular activities: *Soccer* for girls and boys two to five years features an age-specific curriculum; *Gymnastics* classes from beginner to advanced for girls and boys aged three to fifteen years focus on vault, uneven bars and the balance beam; a *Basketball Clinic* for children in kindergarten through fifth grade; a comprehensive *Tennis* program adapts equipment and court length to size and age for easy learning. There are both indoor and outdoor tennis classes for girls and boys three to eleven years and adults. *Badminton* is also available.

Only 60% of YWCA costs are covered by fees. One of the special events that helps us subsidize these programs is the *Annual Charity Golf Tournament*.



2012 YWCA Greenwich Charity Golf Tournament Co-Chairs (from left): Bert Hazlett, Chris Riendieu, Tony Frascella, Bruce Molinelli, Kevin Hoffman, Peter Carlson, Tony Triscari, Scott Dillinger and Marc Lautenbach. Not shown: Larry Simon



Aquatics

One of the best and most comprehensive swim programs is at the YWCA. Girls and boys and adults from six months old through the senior years learn to swim, compete, improve technique and build endurance. *American Red Cross Certified Instructors* provide *Swim Lessons, Lifeguard Training, CPR/AED* and *Water Safety Instructor Courses*. Further class availability includes *SCUBA, Water Polo, Aqua Aerobics, Aqua Arthritis* and *Kayaking*. The *DolphinMasters Team* meets every weekday at 5:45 am.

The nationally ranked, 225 girls and boys strong, *Dolphins Swim Team* continued its winning tradition. In one of its most outstanding performances this year, the Dolphins amassed 35 medals, 13 gold, in the Connecticut State Championships at Wesleyan University; and finished an excellent 8th out of 40 teams in the Tom Dolan Invitational in Maryland. Girls and boys five to eighteen years old are eligible for the Dolphins. Tryouts and evaluations take place annually in early September. There is a *Dolphins Awards Banquet* in May.

On November 27, 2010, the *YWCA Greenwich Aquatic Hall of Fame* luncheon was held at the Hyatt Regency Greenwich. This special event recognized outstanding swimmers, divers, water polo players, coaches and volunteers who have lived in and given back to the community. Proceeds were put toward YWCA aquatic scholarships.



Class of 2012 Aquatic Hall of Fame Honorees (from left): Matthew Weber, Michael Dustin, Erin Calderoni, Kristina Norrgard, Amanda Molinelli and Connor Brisson



Class of 2012 Aquatic Hall of Fame Inductees (from left): Stuart Whiteside, Megan Ann Tincher, Cookie Campbell Werner, Cheryl Campbell Carroll and Charles Leigh



Domestic Abuse Services

Almost every day – across the country...the state...and here in Greenwich – we read or hear about another story of domestic violence. It is an evil unrelenting in its persistence.

The YWCA is *the sole, licensed provider of domestic abuse services in Greenwich*. We provide a wide range of free, safe, 24/7, confidential, bilingual services to thousands of victims and their children. There is a crisis and hotline phone center (203-622-0003), individual and group counseling, safety planning, emergency shelter, legal information, court advocacy and third-party referrals. In addition, an outreach educational and prevention program reaches local and area audiences. In June YWCA Domestic Abuse Services was chosen to undertake a *Lethality Assessment Pilot Program* in conjunction with the Greenwich Police Department.

Our *YNet* program, founded in 1996, is a partnership between the YWCA and Greenwich High School that works to end teen dating violence and foster healthy relationships by educating peers and the greater community. The annual *“Ultimate Frisbee Tournament”* helped raise funds for this outreach. *Leadership in Social Action Scholarships* were awarded to Mackensie Park and Ellis Kim at the 2012 event.

The *Old Bags Luncheon*, one of Greenwich’s most popular special occasions and a sell-out every year, was held at the Belle Haven Club on May 10, 2012. It featured live and silent auctions of new, vintage and gently-used hand bags donated by designers, retailers and individuals. Proceeds from the event exclusively benefited YWCA Domestic Abuse Services.



2012 Old Bags Luncheon Co-Chairs were (from left):
Karen Neillinger, Courtney Combe, Jieun Wax



2011 Spirit of Greenwich Award Honorees

Standing, from left: Leora Levy, Margaret Sinclair, Anne Niemeth, Pamela Goergen and Susan Wohlforth. Seated from left: Lynne Wheat, Ellen Davis, Karen Neilinger, Camille Broderick and Mary Radcliffe



2012 BRAVA Award Honorees

Top row, from left: Theresa Rogers Matthews, Judith Ellenthal, Esq., Melissa Turner, Kathleen Shelton Smith and Danielle Clark. Bottom row, from left: Dorothy M. Freeburg, Esq., Meryl D. Hartzband, Patricia W. Chadwick, Heidi Paul and Evelyn Cusack-Landesman, M.D.

Women's Leadership Programs

The YWCA honors its [core mission of empowering women](#) through special events and [Women's Leadership Seminars](#). By celebrating women's successes and publicizing their achievements, the YWCA creates interactive learning experiences that enrich the lives of women and girls in the community.

There were many highlights during the 2011-2012 program. They included [Eating Clean: A Celebration of Healthy, Sustainable Food](#) at the YWCA, featuring Terry Walters...and snacks prepared by local chefs. A rapt audience at the Greenwich Field Club had [Lunch with Pamela Fiore](#), co-sponsored with BNY Mellon Wealth Management. The group heard about the life-long career of the well-respected Executive Editor, now Editor-at-Large, of *Town & Country* magazine.

Springtime 2012 featured [The Central Role of Women in the Business of Social Enterprise](#), a presentation by Yale Professor Sharon Oster co-sponsored by Greenwich Library. In addition, there were interesting seminars co-sponsored with JCC Greenwich: In May, [Women at Work: Personal Planning for You and Your Business](#), and in June, [Better Living Through Herbs](#) with Bonnie Rogers.

Women's achievements were celebrated in two, well attended special events. On September 15, 2011 the nineteenth annual [Spirit of Greenwich Awards](#) paid tribute to ten outstanding women volunteers whose vision, devotion and accomplishments had enriched the lives of many in the community. Then, the [BRAVA Awards](#) on February 3, 2012 at the Hyatt Regency Greenwich honored ten professional women, proven executives, role models and recognized leaders in their fields.



[Spirit of Greenwich Awards](#) Co-Chairs were (from left): Patty Read, Mary Ann Henry, Joy Lautenbach, Courtney Combe, Tracy Holton and Adriana Phillips



[BRAVA Awards](#) Co-Chairs were (top row from left): Caroline Brecker, Yumi Kuwana, Peyton Patterson, and Elizabeth Richman; (bottom row from left): Kathleen Silard, Sheilah Smith, Lynn Surprenant, and Lynne Wheat



Racial Justice

Eliminating racism is a core mission of the YWCA. We continue to work daily to create a community that embraces equality...that rejects bias and bigotry. As President and CEO Adrienne Singer quoted during her keynote address on *Stand Against Racism Day in Greenwich*, "It's never too late to give up your prejudices."

Annually, racial justice initiatives are offered to help focus the ears and eyes of the community on themes that point out remnants of bigotry and encourage positive discussion about diversity and its attributes. Since its inception in the early 1950s, the YWCA has worked tirelessly to join together women, girls, and people of all ages, races, cultures and backgrounds in a common goal of peace, justice, freedom and dignity.

Our *Dr. Martin Luther King, Jr. Celebration* on January 12, 2012...a free, community-wide event...featured presentations of *YWCA Racial Justice Scholarships* to high school seniors Brittanie Sanders, Convent of the Sacred Heart and Edward Chaplin, Brunswick School, and offered African/American art work in the Gertrude White Gallery. The *Preschool Multicultural Fair* on March 5 was fun for all with colorful costumes and individual passports for children to enjoy games and foods of other countries. Then, the YWCA was joined by fifty one other community organizations – including every public school – for *Stand Against Racism Day* on April 27. Greenwich High School students Cecillia Cerrillia and Gardy Lebon spoke eloquently at the event, along with other dignitaries. The YWCA also hosted a weekly *Diversity Book Club* meeting in its Board Room.

Special events are very critical to the success of YWCA Greenwich. Proceeds benefit our scholarship programs, provide free services to domestic violence victims, subsidize program costs not covered by fees, and allow us to continue as a prized resource for families in Greenwich.

2012 Persimmon Ball

A lavish black tie gala. Our largest fund raiser.



Co-Chairs were (from left): Mary Ann Henry, Mita Spilo, Blanca Hirani, Catherine Seasonwein and Tracy Holton



Elegant and festive table decor at the Persimmon Ball.

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We thank you for your financial contributions that enable the YWCA to continue its important work to eliminate racism and empower women and girls. We have raised money through contributions, grants and events to support our programs and services. Every effort has been made to list names accurately. Please contact us at 203-869-6501, ext. 106, if there are any errors or omissions and accept our apologies. Again, we thank you for your continued support of the YWCA and your commitment to our important mission.

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Trevi Ristorante
Tutoring Match
Universal Printing & Mailing Services, Inc.
Vanity Studio LLC
VARMAX Liquor Pantry
Ann and Argyris Vassiliou
Versailles Patisserie & Bistro
Vineyard Vines
Danielle Viscuso
Suzanne Vitale
W. J. Deutsch & Sons, Ltd.
Nancy Waesche
Noelle Ward
Warren-Tricomi Salon
Jieun and David Wax
Westport Country Playhouse
Westport Glass
Mrs. Gay Whitehead, OBE
Joanne Willard
Windsor Court Hotel
Wishlist, Inc.
Kelly Wohlfarth
Woodstock Inn and Resort
Wüsthof-Trident of America, Inc.
Cristine Wyman
Sun Jen Yung
Yves Saint Laurent
Z Hospitality Group
Irene and Carl Zelinsky
Carol and Timothy J. Zuckert

Financial Highlights 2011-2012

INCOME

Program Fees	\$4,192,927	52.77%
Membership Fees	856,034	10.77%
Special Events	1,402,425	17.65%
Grants	644,323	8.11%
Annual Fund	377,388	4.75%
Campaign	300,000	3.78%
Investment Income*	172,273	2.17%
Total Income	<u>\$7,945,370</u>	<u>100%</u>

EXPENSES

Program Expense	\$6,382,784	85.34%
Management, General & National Support	605,477	8.10%
Fund Development	491,083	6.56%
Total Expense	<u>\$7,479,344</u>	<u>100%</u>

*Excludes unrealized gains & losses

